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College has specific hazing definition

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With an ongoing trial for a recent hazing at Pennsylvania State University, students on all campuses have the opportunity to review and better understand the hazing policies at their schools.

Dan Kittle

According to the hazing policy page under Wartburg College's information center, the hazing policy and creation of positive alternatives designed to build community are the responsibilities of everyone at Wartburg.

With hazing occurrences on other college campuses around the nation, Wartburg's Dean of Students, Dr. Dan Kittle, said what Wartburg and other college campuses have done is define hazing in a relatively complex way so that it includes things that may have not been included in a definition 20 years ago.

"At that time, it would have been an out of bounds type of behavior, the kind that you read about in the newspaper," Kittle said.

"It [the policy] includes those but also includes things that would be inappropriate but not as headline grabbing."

Wartburg defines hazing as an action or situation—on or off campus—that creates a negative separation between peers by causing others to perform activities that are humiliating, insulting, demeaning, mentally or physically abusive or potentially harmful.

Kittle said students who feel they have been a victim of a hazing, witnessed a hazing, or are not sure if what they experienced was hazing should talk to John Myers, director of campus security and safety at the college.

"John and his folks do a really nice job of giving students all of their options if they find themselves in a situation like this," Kittle said.

According to the hazing policy, any student or member of the Wartburg community who believes the hazing policy has been violated may initiate the student conduct process by filing a standard incident form with the Student Life Office.

"Reporting the incident to the law would be at the option of the victim," Myers said.

"We would assist him or her and make that connection, but it would not be an automatic action by the college."

▸ Hazing p. 2

Taylor Webb (center) is one of the many Wartburg students working with the cast and crew for "When Faith and Fear Collide." Spero Stamboulis, the film's producer, hopes the finished film will premiere on campus in October before hitting the big screens. — **Josh Voigt**/*Trumpet*

Students help LA film crew

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"When Faith and Fear Collide" began filming at Wartburg and around Waverly on April 29. Shooting ended May 22, bringing Wartburg's involvement in the project to an end.

Spero Stamboulis, the producer of the film, said the movie provided a unique opportunity for the story of Mike Jensen, a retired Wartburg music professor, to be told.

"Mike was a spiritual leader and a professor and four years ago was diagnosed with cancer," Stamboulis said.

"They performed surgery and said he was going to be OK, but within a year the cancer came back with a vengeance. As time has continued, the difficulty of him maintaining a job at the college or continuing to be a spiritual leader became very difficult," Stamboulis said.

The challenges that the Jensen family has overcome is what inspired director Brian Ide to pursue the movie.

Ide, a Wartburg alumus, had a personal attachment to the Jensen family as well.

Stamboulis said all the proceeds from the film are going to be split between local homeless and needy people and the Jensen family to aid them in paying medical expenses and putting their three daughters through college.

Stamboulis said the crew has been receiving support from many people and organizations in the community, including the mayor, the police department and many more.

"The community has gotten behind us, and we have gotten so many local supporters as far as restaurants that have donated meals, the hospital which has donated locations, the college which has donated so many locations and housing and food," Stamboulis said.

Stamboulis said part of the reason the community has been so helpful is because of the impact Jennifer and Mike Jensen had.

Mike was a worship leader at Nazareth Lutheran Church in Cedar Falls, as well teaching at Wartburg.

Some students from the Department of Journalism and Communications assisted in many different areas of the production and other students volunteered as extras in the film.

"We have an amazing group, I believe it's 16 students in total that are studying the May Term here in the communications department," Stamboulis said.

"Unless they have some prior commitment, they have dedicated all their time to the production of the movie. They are our foundation and backbone."

Stamboulis said they hope to premier the film on campus in October, following which they will take it to the big screens in Los Angeles and New York.

Fortune 500 company leadership class

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A new leadership class was offered to Wartburg students this May Term. The class focused on decision making, enterprise risk management and corporate social responsibility.

The twelve students in the class, taught by Dr. Kim Folkers and Dr. Fred Waldstein, travelled to Madison, Wisconsin, for the first and third weeks of May Term.

While in Wisconsin, the class spent time at the American Family Insurance national headquarters.

This partnership came about due to Wartburg's close ties with officials at American Family Insurance.

"American Family Insurance is led by Wartburg alum Jack Salzwedel. He serves as their President, CEO, and Chairman of the Board," said Folkers, one of the professors teaching the class.

"He and alum Jim Buchheim, who is VP of Communications at American Family wanted to provide an opportunity for Wartburg students from a variety of majors and career aspirations to get behind the scenes of a Fortune 500 company."

The students were on-site at the headquarters during their Results Week, the preparation that leads up to their quarterly board meetings.

The second week had the students attending the company's quarterly board meetings.

During the third week, students had the opportunity to participate in job shadowing in several different departments of American Family Insurance.

"Coming into the course, I was nervous to meet the executives we would be working with throughout the term, but once I met them I was super excited," said Riley Kock, one of the students in the class. "Our class experienced many things most people will never have the opportunity to experience."

Karl Jeschke and Riley Kock are among the leadership students presenting their final projects for the class. — **Submitted Photo**

This week, the class will present recommendations to Jack Salzwedel, Jim Buchheim, their professors and several members of the Focus on the Future task forces. Their findings will be about how Wartburg could apply insights gained from American Family Insurance to the Focus on the Future strategic planning currently taking place at the college.

Riley Kock said, "The culture and leadership style of American Family Insurance is one of the most positive I've ever seen. The lessons I learned from this experience are some I will never forget."

Wartburg increases student pay rate

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Effective with June 2017 work hours, Dining Services and Operations and Maintenance college student employees will receive pay rate increases.

The pay rate for student assistants will be $8.25/hour (current base pay of $7.50), and the pay rate for student managers will be $9.00/hour (current base pay of $8.30).

"The main purpose is to fill and retain student workers within the two departments," Keith Strand, maintenance director, said.

There aren't enough students for the jobs available on campus, so Dining Services and Maintenance needed an incentive for students to fill the positions.

"If you could work in either the dish room or the library, where would you work?

"So, in order to get more of the students, since the enrollment isn't so high, we raise the pay," Margaret Empie, assistant vice president for dining and retail services, said.

Empie said communicating this with the first-year students is one of the biggest challenges for both Dining Services and Maintenance, but it can be very rewarding.

"We know that if we can get them as first-years, we are more likely to keep them because they start seeing the benefit," Empie said.

"But, the students can't always see what that means, because everything can be so scary at first."

Empie stressed the importance of having an on-campus job as a first-year student.

"We know if students start work their first year, they tend to stay in school because they're learning time management.

"It helps you feel like you have a place you can go outside of your classes," Empie said.

There have been increases in the past, which have had positive results.

Student employee Adeline Angst, and all student workers at the Den will get a pay raise beginning in June 2017. — **Michael Etler**/*TRUMPET*

Looking ahead, Strand and Empie anticipate this increase to be successful in increasing the number of student employees.

"We are optimistic that this will increase the number of student workers within the two departments and also encourage retention," Strand said.

Strand said if there are more student employees, Maintenance will be able to complete tasks that may have been left undone or not fully completed.

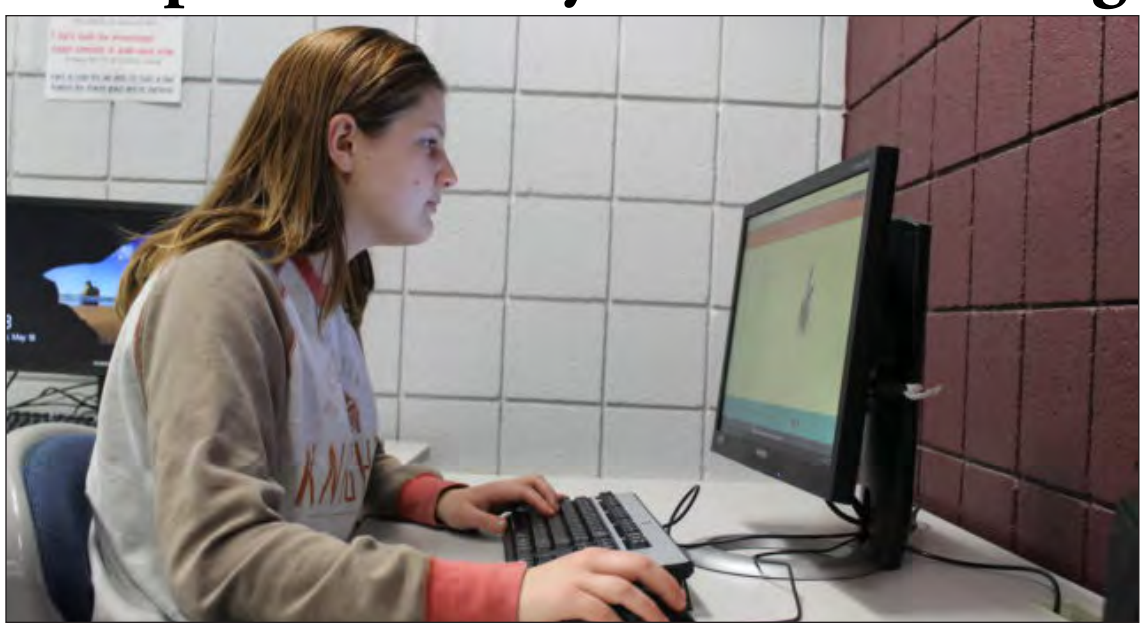
Empie said working on-campus benefits students in the long-run.

"The thing that Dining and Maintenance both need are people who are going to stay at their jobs," Empie said.

"Then they get an understanding of what work means and the complexity of it."

Students who are interested in working these on-campus positions can direct their questions to Margaret Empie at margaret.empie@wartburg.edu for Dining Services and Keith Strand at keith.strand@wartburg.edu for Maintenance.

Campus Ministry starts new blog



Alisha Ungs works on the new Spiritual Life and Campus Ministry blog. Ungs first got interested in working on the project, after she took RE 195. — **Riley Cole**/*TRUMPET*

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A group of students and Rev. Brian Beckstrom are powering up a new blog to share student testimonials and other faith-related works.

Alisha Ungs, one of the students working on the project, said she encourages students to interact with the blog.

"We hope this blog will be a life-changer for some students and that people can find God's word through the stories of their friends and classmates," Ungs said.

The development of this project came about after Hannah Hilgenkamp, Beckstrom and Ungs met to brainstorm ideas for how to improve digital ministry.

The trio took into consideration the feedback they received from students: to hear more from students on how God is at work in their lives, or "God moments."

Beckstrom thought May Term was a perfect time to try and experiment with new options for digital ministry.

"We've been talking about finding different ways to tell the faith stories of Wartburg for a while," Beckstrom said.

Together, Ungs and Hilgenkamp will select a person, ask permission to share their story, interview them, edit their video, write a post and share the video on social media

"Hannah and Alisha are really the brains behind this project," Beckstrom said. "Their work has been outstanding."

Ungs said her position is one she is looking forward to.

"It is a perfect intersection between my two majors, journalism and religion," Ungs said.

Ungs hopes the blog will grow from just videos to other faith stories and even numerous posts each week.

Beckstrom said he hopes Wartburg students and other members in the community will interact with the content students are creating.

College hazing policy

◂ Continued from p. 1

Myers said in terms of coming forward, he hasn't seen that recently, but he will occasionally hear stories many years after an incident happens when most of the people involved are no longer on campus.

"We have had cases where there wasn't any hazing but there were initiation rights where people just said, 'I am not going to do that' and they report it," Myers said.

"That has been very helpful."

Myers said the college does have many organizations and there is a sense of seniority over first year students and that is something that advisers and coaches can be aware of.

Kittle said there have been no recent student written reports in terms of hazing to his knowledge.

"My sense is that students know what is right and wrong. I think one of the that I have seen an increasing number in is reporting in a timely fashion," Kittle said.

"I want students to be aware that they have resources to have the conversation and to use those resources to decide what to do."

Students who are or know anyone who may be a victim of a hazing should contact John Myers, campus security, or visit the Student Life Office.

Music therapy at Wartburg

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With Wartburg College being the only private college in Iowa to offer a degree in music therapy, its music department is growing. The number of students involved in music at the college, approximately 450, and the benefits offered in the music program have inspired students to pursue careers involving music.

Douglas Cotton, a music therapy major, said he is hoping to gain knowledge of music and music therapy so he can secure a job that will help him make a difference in other people's lives.

"Music has been something that I always enjoyed. Both of my parents are big lovers of music, so it became something I enjoyed in my free time," Cotton said.

Brianna Schares, also a music therapy major, shares the same passion Cotton has for music.

"I believe my dream job as a music therapist would be in a setting that works with either mental illness, prisons or children with disabilities. I think these populations are appealing in a way that they would all provide amazing opportunities," Schares said.

Eric Wachmann, a professor of music at Wartburg, said students involved in the music therapy program enjoy 100 percent job placement into the field.

Schares said the major takes a lot of work, but what music therapists can do to help people is limitless.

Cotton said his schedule keeps him busy. He said he is currently doing field placements and pre-practicum observations.

According to the curriculum provided on Wartburg College's website, music therapy majors should be able to work with and play a variety of instruments, as well as use their voice.

Schares said she loves singing, but her focus is on clarinet.

Cotton said his talent mostly lies in singing, but he has a wide range of instrumental abilities.

Bailey Condon, a third-year music therapy major, said she has been able to improve her music skills and passion for singing.

"I started singing as soon as I could talk. I have been interested for as long as I can remember, but I started thinking about music as a career when I was in high school," Condon said.

Condon said she shares the stress of a busy schedule with Cotton and Schares.

"If I only had two, three, or even four classes, I don't think it would be that hard, as nothing on its own it too difficult. Keeping up with everything is where the problem is," Condon said.

With growing opportunities in the field and the graduation outcomes that Wartburg College boasts for their music therapy degree, the hard work of the students is helping them achieve their goals.

"I had hesitation about coming to Wartburg, but when I came back to the college and to music therapy just in time, I knew I had made the right decision," Schares said.

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Veteran Ben Weber to graduate from Wartburg

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Ben Weber has earned numerous medallions during his six years in the United States Navy. Weber will be graduating with the Wartburg Class of 2017. -Riley Cole/TRUMPET

Ben Weber's alarm clock sounds, he wakes up and gets dressed. He trots to the office on the naval base, gets in line with the platoon on the grinder, which is similar to a large parking lot. In formation with his peers, Weber listens attentively for the day's expectations.

After a morning workout, Weber grabs his gear to head out to a construction site or clears out a space in the office to sketch out a new project with his Navy peers.

Weber is a six-year United States Navy veteran who came to Wartburg College in 2013 to get a degree in Fitness Management.

He will be walking across the stage at Wartburg's graduation on May 28.

His career in the Navy began with a recruiter visiting Don Bosco High School when Weber was a senior in 2007.

"They threw us their line and sweet-talked us," Weber said. "The original idea of not having to go to school anymore, it was probably the first thing that sounded good to an 18-year old."

During his enlistment in the Navy, Weber traveled on numerous deployments to places like Iraq, Spain and Africa.

Weber said he went on a deployment during his first few months of being enlisted in the Navy. It was that deployment to Iraq that provided him with a special bond among those he was serving with.

"My deployment to Iraq was probably my favorite or best deployment," Weber said. "That's where I made all of my first initial relationships with friends. We did a lot of work that deployment."

For him, that meeting with the Navy recruiter back in high school was one that transformed his journey toward achieving a college education.

The idea of coming back to school was one that Weber knew he always wanted to accomplish, because of the family legacy Wartburg provided him with.

"My older brother, he went here," Weber said. "I always had the goal of wanting to come back and wrestle here."

As Weber sits in his leadership portfolio seminar class, he raises his hand to explain why good communication skills are necessary when managing a large group of people.

That lesson was one that Weber learned while he was in the Navy and one he built upon during his college experience.

That insight is just one of many that Weber offered during his various college classes.

One of his former professors, Jim Miller, said the contributions Weber makes to the class discussions are ones that provide a different perspective, especially in his fitness management courses.

"You get a worldview that you might not have and so do all of the students in the class," Miller said.

Miller said the skills Weber has developed in the classroom are a result of the work he put into his career with the Navy.

"I admire him for coming back," Miller said.

"Typically, when that happens, they know what they want. When you spend that much time away and you're now 24, 25 you might have a better idea of what you want out of it."

For his efforts in the classroom, Weber stood in front of a large crowd at the Scholars Convocation, as part of Research, Internship and Creative Endeavors (RICE) Day at Wartburg College.

He was recognized as the Outstanding Senior for the fitness management major.

Miller says his character in and out of the classroom made him a quality candidate for the award.

"He has been really good in the classroom, he has been there for a purpose. He wants to help people," Miller said.

As he awaits his diploma from Wartburg College, Weber has an optimistic outlook toward the future.

Weber will continue hammering, nailing and drilling construction projects for his own business, Weber Construction, LLC.

To fuel his passion for helping others, Weber said he will begin applying to area fire departments.

"Working full-time takes a lot of stresses out of different parts of your life," Weber said. "The end goal is to be a full-time firefighter."

Off campus housing for May Term

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Ben Weber, a junior, said he enjoys livning off campus because he can have his own kitchen to make his meals. -Olivia Jansen/TRUMPET

This May Term, students of all ages made the decision to live off campus.

Justine Jackovich, assistant director of Residential Life, said students have always had the option to live off campus during May Term.

However, living off campus is possible as long as they're moved out of their room before classes start.

"For those students who are nearing graduation, there might be an additional appeal to have more opportunities to cook and clean for themselves," Jackovich said.

Jackovich said students who move off campus for the month receive refunds for their housing costs during May Term.

There is no application to live off campus during the term.

Any student is able to move out if they want to.

For students Ben Weber and Paige Marsh, the biggest factor in moving off campus for May Term was saving money.

Weber said he received a refund around $900.

After paying rent for the month, Weber said he saved around $550.

He also wanted to live off campus because of bad experiences living in the dorms.

Weber said the quality of living in the dorms wasn't as good.

"I like having my own space off campus, like my own room and a kitchen," Weber said.

"Just being on my own away from everything," Weber said.

Marsh, a freshman from Waverly, chose to live at home for the month. She said she spends a lot of time at her house when she needs a break from campus.

While she chose to not live on campus for the month, she said she probably wouldn't live off campus for an entire year because she wouldn't meet as many people as she did by living in Clinton.

Jackovich said that's one of the many reasons why Wartburg prides itself on being a residential campus.

Jackovich also said research has shown residential living helps promote student success.

"When students live on, they are more likely to become engaged and have easier access to the academic and co-curricular resources provided by the college," Jackovich said.

She also said living in a community helps students learn to be good neighbors and build relationships with their peers.

Weber wishes Wartburg would change to a system similar to other colleges and universities.

He said at other campuses, it isn't required for students to live on campus.

He believes students can learn a lot by living on their own, off campus.

"Being able to cook for yourself and clean after yourself is nice," Weber said.

"I always talk about shutting lights off when you leave a room so the electricity bill is less."

"You're pretty much fending for yourself," Weber said.

Summer: not just for vacation

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-Michelle Johnson/TRUMPET

Summer break for Wartburg students takes place during the months of June, July and August. Many students use it for relaxation and time to unwind and renew.
For some, however, summer is a time to get ahead with job experience and even give back to communities.

Many Wartburg students get summer internships at places near their hometowns, but some feel the need to branch out and discover new places.

Jordan Thomas plans on going to Wartburg West in Denver, Colorado for her internship. She will be interning at Fourth Wall Productions, a production company created by former Wartburg students. Thomas said she is "super excited" about this opportunity.

Other Wartburg students, including Michelle Lackner travel and volunteer.

She plans to spend a week in Lima, Peru for a mission trip with Compassion International.

"You can sponsor children until the age of 18 for 35 dollars a month, which pays for their medical bills, food, clothing and school," Lackner said.

Lackner said she is looking forward to broadening her experiences in a different culture.

Whether it's gaining hours under the sun, or at an internship, for Wartburg students, summertime is always #worthit.

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Conference champs prep for NCAA Championships

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Both the Wartburg Men's and Women's Track & Field teams were conference champions this year. They now will turn their attention to the NCAA Championships this week.—**Marketing & Communication**

After winning the Iowa Conference title earlier in May, the Wartburg Track & Field teams now have their eyes set on the National Championships next week.

Each of the titles were special to the teams in a different way.

For the women's team, it is their 18th straight Iowa Conference Outdoor Championship.

It was also the first title for the men's team in the past three years.

Head coach Marcus Newsom was very happy with how his teams performed at the conference meet.

"'It was a true team championship, on both the men's and women's side," Newsom said.

"I believe in being diversified in championships, not just having one group win it for you, and this was a true team performance."

The Outdoor Championships come after a disappointing finish for both teams in the indoor season. Dailen Folkedahl said winning the outdoor title was a great feeling.

"It was a really big accomplishment to win after not winning the Indoor Championship. We really redefined what our goals were and worked hard to make sure we came out on top," Folkedahl said.

Junior Eli Kaczinski was the individual champion in both the 5,000 meter and 10,000 meter.

He said the biggest key to performing well at the national level started with the Last Chance Meet as the team was focused on gettting more people qualified.

To do that, Kaczinski said it was about more than just being physically ready.

"It's about the mental game as well, you have to relax, refocus and realize anything can happen out there," Kaczinski said.

The Last Chance Meet was the final opportunity for Wartburg to send more participants to the NCAA Championships, which begin May 25.

Folkedahl said the team is perfecting some of the little things, such as handoffs, but are still focused on setting new personal bests come competition time.

Kaczinski agreed with Folkedahl, saying the men's team took some time after Indoor to talk with coaches, reevaluate their approach and get the fire going in everyone.

Newsom believes if his team can perform at the level they have shown all season, they will be in great shape and put themselves in a position to bring another title back to Waverly.

The Knights will be well represented at the NCAA Championships having qualified in twelve different events.

In individuals, both Ashlyn Bagge and Courtney Sowle will be participating in multiple events.

Two different relay teams also will be running for Wartburg.

Folkedahl will be a member of both of those teams, running in the 4x100 and 4x400.

For the men's team, Kaczinski is the lone qualifier.

He will be running the 10,000 meter.

Kaczinski will be looking to become Wartburg's first All-American in the event since 2009.

Competition will begin May 25 and will continue until May 29.

Newsom said May 29 is the most important day for the team.

"It's all about getting to that final day, and if we can do that with our athletes. We put ourselves in a great position to do, what is always the goal, and bring home another championship," Newsom said.

Mount Union will serve as the host school this season

Full competition tickets are available for $25 for adults and $15 for students. Single day tickets are $10 and $7 respectively.

More information about competition, parking and a schedule of events can be found on the Wartburg Athletics home page, ***go-knights.net***.

Baseball season ends at NCAA Regional

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The Wartburg Baseball team saw their season come to a close Saturday, May 20.

Wartburg's last game came against #5 Birmingham Southern, Saturday night.

The game was tied early, but the rest of the game was all Birmingham Southern. They got one in the sixth, three in the seventh and one in the eighth. The final score was 6-1.

The Knights faced Washington University in St. Louis Saturday afternoon in an elimination game. This was a rematch of last year's elimination game, in which Wartburg lost 5-1.

The game was scoreless until the bottom of the 12th when Mike Brown ended it with a walkoff fielder's choice to end the game 1-0.

Senior Taylor Gilson pitched seven complete innings, less than two weeks after breaking his collar bone. Austin Bohling earned the win after pitching five scoreless innings.

The Knights played North Central on Friday at 7 p.m.

Jake Thumann had a three-run homer in the first to give the Knights a 3-0. He tied the single season school record with his 13th home run of the season.

They would eventually lose 3-8.

The Knights' first game ended with a 3-0 win over host Webster.

It was a scoreless game until the eighth when Thumann drove in Eric Willis from second base. Two more runs were scored in the eighth to bring the lead up to 3-0.

Max Langheinrich and Austin Bohling combined for a no-hitter. Langheinrich pitched 6.2 innings and struck out nine.

This was the team's first no-hitter since March 20, 2010.

Wartburg ends their season 33-14 with regular season and IIAC Tournament championships

Coaches experiencing long term success at Wartburg

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Eric Keller led the Wartburg Wrestling program to their NCAA record 13th national title this year.—**Marketing & Communication**

Coaches Eric Keller, wrestling, and Dick Peth, men's basketball, have had long and successful careers at Wartburg College.

Keller has been with the wrestling program for nearly 17 years, and Peth recently completed his 20th season.

Each coach attributes their success to their environment and those around them.

"The opportunity to coach at a college that has such a good support system and a great tradition is due to the success Lewis "Buzz" Levick achieved during his career," Peth said. "We consider Coach Levick a great friend and ambassador to our basketball program."

Before coming to Wartburg College, Peth coached at the University of Denver for 12 seasons, eventually becoming their all-time winningest coach in the 100-year-old program.

He has since led the Wartburg men's basketball team to the NCAA Sweet 16 last season, ending with 21 wins, the most the program has had since 2005.

Keller and the wrestling team also went to the NCAA tournament and attained their 13th national championship.

He said no one has achievements like this by doing things on their own, it comes with assistance wheter it is from the institution or the athletes.

"It's not about me or the other coaches. It's about our guys," Keller said. "That's how we approach everything we do."

"Success involves a tradition of excellence and a consistent mindset involving all of our former Wartburg players and coaches," Peth said. "I also feel fortunate to have played for accomplished coaches as a former collegiate player and to have had great mentors as I began the coaching profession."

Keller and Peth agreed the hardest aspect of coaching is changing the way their players think and constantly adjusting to the newer styles of play.

"One of the great things about coaching is that there's a different challenge every single day,"Keller said.

Peth agreed that things are always changing within each sport, including the "trickle down" effect from the NBA to college basketball.

However, Peth said due to the tradition of success within Wartburg athletics, the basketball team's preparation for each season remains the same.

"Our greater accomplishments for this past year are a combination of many factors – passion, mental focus, practice, determination and consistent efforts to offer the best chance to be successful on game days."

"We look to continue to build off the successes our team achieved this year. We graduated four outstanding seniors, however, we have a great nucleus returning for next season."

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